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- **Policy-**

Report

Exempt from Mandatory Reporting

Don'ts- If a student discloses an incident of sexual misconduct you should NOT:

Do not insist on calling the police

Do not involve more people than necessary. You may be tempted to get someone in your “chain of command involved”, think VERY critically of WHO truly needs to be involved (we recommend the Title IX Coordinator is your first call)

Do not investigate the matter. IRSC's standard operating procedure is to not ask any questions and to just listen. The questioning takes place if there is an investigation.

Do not ask victim blaming questions, i.e., “What were you wearing?”, “How much did you have to drink?”

Do not panic. Remember the 3 C's! Calm, cool, collected. An individual has determined that you are a safe person to speak with and that they are comfortable with you. Use that to reassure yourself that you have the ability to support the individual.

DO'S- IF A STUDENT DISCLOSES AN INCIDENT OF SEXUAL MISCONDUCT YOU SHOULD:

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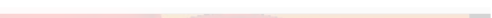
How can you help?

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QUIZ TIME

CAN YOU MATCH A WORD FROM THE WORD BANK WITH THE FOLLOWING DEFINITIONS?



- A. Describes someone who is comfortable with the gender identity & gender expression assigned to them based on their physical sex
- B. Either the male or the female division of species differentiated by social and cultural roles and behavior
- C. Something that is made of two pieces or parts
- D. A person's sense of being masculine, feminine or other gendered
- E. A person who lives as a member of a gender other than that expected of them based on anatomical sex
- F. The irrational fear of those who are gender variant and/or the inability to deal with a gender ambiguity



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