

EMPLOYEE RIGHTS

PAID SICK LEAVE AND EXPANDED FAMILY AND MEDICAL LEAVE UNDER THE FAMILIES FIRST CORONAVIRUS RESPONSE ACT

V@^ Families First Coronavirus Response Act (FFCRA or Act)

<p>1. A ã•Á•~ ab^&cÁc [ÁæÁØ^ã!æ]ÉÁÙcæc^ÉÁ [!Á] [&æ]Á~ æ!æ} cá} ^Á [!Á ã• [!æcá [}Á [!á^!Á! æc^ãÁc [ÁÔUXQÖÉFJL</p> <p>2. Á @æ•Áã^} Áæãçã•^ãÁã ^ÁæÁ@^æ c@Á&æ!^Á] ; [çã^!Ác [Á •^ ~ æ!æ} cá} ^Á! æc^ãÁc [ÁÔUXQÖÉFJL</p> <p>3. Á ã•Á^ç] ^!ã^} &ã} *ÁÔUXQÖÉFJÁ•^ {]c [{ •Áæ} áÁã•Á•^ã^} *Á æÁ { ^ã!æ!Áãæ* } [•ã•L</p> <p>4. Á ã•Á&æ!ã} *Á- [!Áæ} Áã} áãçãã~ æ!Á•~ ab^&cÁc [Áæ} Á [!á^!Áã^&!ã^ãÁ ã} ÁÇFDÁ [!Á•^ ~ æ!æ} cá} ^Áæ•Áã^&!ã^ãÁ} ÁÇGD</p>	<p>5. Á ã•Á&æ!ã} *Á- [!Á@ã•Á [!Á@^!Á&@ã!ãÁ , @ [•^Á•&@ [[!Á [!Á] æ&^Á [-Á&æ!^Áã•Á& [•^ãÁç [!Á&@ã!ã&æ!^Á] ; [çã^!Áã•Á ~ }æçæ!æã!^DÁã~ ^Ác [ÁÔUXQÖÉFJÁ! æc^ãÁ!^æ• []•LÁ [!</p> <p>6. Á ã•Á^ç] ^!ã^} &ã} *Áæ} ^Á [c@^!Á•~ à•cæ} cáæ ^É•ã { ã!æ!Á & []ãcá [}Á•] ^ãã, ^ãÁã ^Ác@^ÁVÉÜÉÁÖ^] æ!c { ^} cá [-Á P^æ c@Áæ} áÁP~ { æ} ÁÙ^!çã&^É</p>
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ENFORCEMENT

V@^ÁWÉÜÉÁÖ^] æ!c { ^} cá [-ÁŠæã [!q•ÁYæ*^Áæ} áÁP [~ !ÁÖãçã•ã [] ÁÇY PÖDÁ@æ•Ác@^Áæ~ c@ [!ác^Ác [Áã} ç^•cá*æc^Áæ} áÁ^} - [!&^Á& [{]|ææ} &^Á ã• @c@^ÁØØÖÜCEÁÖ {] [^!•Á { æ^Á} [cÁãã•&æ! *^ÉÁãã•&ã] |ã} ^ÉÁ [!Á [c@^! , ã•^Áãã•&!ã { ã} æc^Áæ*æã} •cÁæ} ^Á^ {] [^!^Á , @ [Á |æ , ~ | | ^Ácæ\^•Á} æããã•ã&\^!^æç^Á [!Á^ç] æ} á^ãÁ-æ { ã!^Áæ} áÁ { ^ãã&æ!| ^æç^Á~ } á^!Ác@^ÁØØÖÜCEÁ , |^•ÁæÁ& [{]|æã} cÉÁ [!Áã} •cãc^c^ÁæÁ] ; [&^Áãã} *Á~ } á^!Á [!Á!|æc^ãÁc [Ác@ã•ÁCE&cÉÁÖ {] [^!•Áã} Áçã [!æcá [} Á [-Ác@^Á] ; [çã•ã [] •Á [-Ác@^ÁØØÖÜCEÁ , ã!|ã^Áã•~ ab^&cÁc [Á^} æ!cá^•Á æ} áÁ^} - [!&^ { ^} chá ^ÁY PÖÉÁ



WAGE AND HOUR DIVISION
UNITED STATES DEPARTMENT OF LABOR

For additional information
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